

THE WANDERLUST NETWORK LTD TERMS AND CONDITIONS

(Effective March 14th, 2025)

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PLEASE READ CAREFULLY

1. Introduction

The Wanderlust Network Ltd, ("The Wanderlust Network Ltd" or "we"), is owned and operated by The Wanderlust Network Ltd. The Wanderlust Network Ltd products (each hereinafter referred to as a "The Wanderlust Network Ltd Services") is accessible at, www.thewanderlustnetwork.com. By visiting and using a The Wanderlust Network Ltd service, you agree to these Terms of Service ("Terms") and to the terms included in our Privacy Policy and cookies policy (the The Wanderlust Network Ltd "Privacy Policy").

This Terms and Conditions ("Terms") governs both our products and ("services"), to users' or Participants ("You") and your use of the **The Wanderlust Network Ltd** websites and your use of any contents, product, and service, collectively, "Services") made available via this Website.

These Terms constitute a contractual agreement between **The Wanderlust Network Ltd** and **you**, including (Users and Participants). **The Wanderlust Network Ltd** will be referred to within this document as ("we", "our", or "us" or "**The Wanderlust Network Ltd**") and you within the document will be referred to as The User or ("the "Visitors" " Members"). We reserve the right at all times to remove or modify any part of this Terms unilaterally. We shall notify you by e-mail or via the Service about the amended and restated Terms to ensure that you stay informed of any such amendments and restatements. Your use of the Service after the date of notification or the effective date of changes indicated in the notification shall mean your acceptance of the amended and restated Terms, unless you accepted them otherwise earlier.

By clicking "I agree," you accept to be bound by the following terms and conditions.

2. Registration

To enjoy the full function of our service, you may be required to create an account on the website and become a registered user, as part of the registration process, you will be mandated to submit certain personal information. Your privacy and personal information are important to us. So we provided a Privacy Policy which governs how we deal with your personal information. Please review the Privacy Policy carefully to understand our privacy practices.

You are responsible for any activity that occurs with your account credentials so you are required to keep your account credential secure and out of reach from third-parties user.

3. Information Submitted By You

We will and/or **The Wanderlust Network Ltd** will use information supplied by you (including, without limitation, sensitive personal data) to aid the visa sponsorship process and associated administrative functions and to assist with the whole process. This involves us and/or The Wanderlust Network Ltd, amongst other things, processing and storing information (including, without limitation, sensitive personal data) and passing or making available online such information to prospective sponsors and clients; We use third parties to help us process your information as part of the process. We may collect and aggregate data from the information supplied by you to help us to understand our users as a group so that we can provide you with a better service. We may also share aggregate information with selected third parties, without disclosing individual names or identifying information. You consent to us and The Wanderlust Network Ltd using information provided by you (including, without limitation, sensitive personal data) in each of these ways.

We will process any data which you provide in completing the online registration or application forms and any further forms, assessments or personal details which you complete or provide to us when using this site in accordance with UK data protection legislation.

4. Who we are

The Wanderlust Network Ltd is a UK agency that connects UK adults with temporary work opportunities via the J-1 Visa Program. We are only a processing agency. We do not sponsor the visa, notwithstanding we partner with the US Visa Sponsors and US Host companies to provide the service.

We offer all participants a DS-2019 Form obtained from a department of state visa sponsor and provide the correct paperwork to help you navigate all the visa and sponsorship requirements for where you're heading to.

5. *The J-1 Visa Program Sponsorship*

The J-1 Visa Program Sponsorship is offered by **The Wanderlust Network Ltd** and supported by multiple regulated US State Department sponsors. The program is designed to support participants to complete the steps required to obtain a J-1 Visa (DS-2019) form which permits them to apply for a Work, Travel, Internship and Traineeship Visa (the “Visa”) which is issued separately by the US Embassy.

Please read this document carefully. By signing the student declaration on the application form you are confirming you have read and agree to the terms and conditions and understand that they are binding on you and that your adherence to them is imperative. In addition, you are confirming that the statements contained in the document are accurate to the best of your knowledge, and that you understand and accept the terms and conditions and that you release **The Wanderlust Network Ltd** and the sponsor from all liability.

This English language version of the contract is the binding contract between you and The Wanderlust Network Ltd.

By joining the program you are bound by **The Wanderlust Network Ltd’s** terms and conditions.

6. No Visa recommendations or professional advice

The Website is not intended to provide any tax, legal, insurance or Visa advice, and nothing on the Website should be construed as a solicitation or recommendation by **The Wanderlust Network Ltd** or its affiliates to acquire or dispose of any Visa or travel sponsorship information. Decisions based on information contained on the Content are your sole responsibility of the visitor. In exchange for using the Website, you agree to indemnify and hold **The Wanderlust Network Ltd**, its officers, directors, employees, affiliates, agents, licensors and suppliers harmless against any and all claims, losses, liability, costs and expenses (including but not limited to attorney's fees) arising from your use of the Website, from your violation of the Terms or from any decisions that you make on the Content.

7. Copyright

You may not copy or distribute any of the content on this site for commercial gain. This information can be used for your own personal, non-commercial use, provided that no attempts are made to remove the identification logos that appear on relevant pages. Changing the pages or using the content in any other product without consent will be considered a breach of our copyright and may result in legal action. For permission to use this content, please contact

8. Environmental Responsibility to Governance

The Wanderlust Network Ltd is committed to complying with all relevant environmental laws, regulations, and standards in the UK, and be industry leaders for sustainability within our sector. The Wanderlust Network Ltd's leaders are dedicated to driving change and ensuring environmental compliance in all aspects of our business operations.

The Wanderlust Network Ltd will continue to prioritise transparency and accountability in all aspects of our environmental initiatives and day to day processes.

9. Warranties

You represent and warrant that you have full right, power, and authority to enter into these Terms, and the execution, delivery, and performance of the services contained herein do not conflict with any other agreement to which You are a party or by which You are bound by applicable law. You further warrant: Your use of the service, and any communications arising out of your use of the service, will comply with all applicable law, governing the marketing, promotion, and/or of the services, including general consumer protection laws and regulations, or other laws that prohibit unfair, deceptive, or misleading acts or practices.

10. Terms of Business

Each visa sponsorship arising as a result of the use of this service will be subject to our standard Terms of Business as they are applicable in the circumstances. All prospective sponsors and clients for whom we connect together will be provided with a copy of the Terms of Business applicable to them.

11. Ethical Conduct

The Wanderlust Network Ltd strives to maintain the highest ethical standards in our operations. This commitment is an integral part of our organisation's vision, mission, values and principles, as we believe that an ethical approach is a series of behaviours within our organisation, to be observed and maintained by all of our employees. Our continued success starts with every one of us making the right decisions, every day. We seek to promote professional conduct among our employees as representatives of **The Wanderlust Network Ltd**, our clients, and also our

candidates, ensuring a level of accountability appropriate for a global professional services organisation.

12. Equity, Diversity And Inclusion

The Wanderlust Network Ltd embraces the principles of equity, diversity and inclusion. We aim to provide a working environment and culture that recognises and values differences. The Wanderlust Network Ltd also aims to attract and recruit the best employees and candidates whilst encouraging diversity. We select employees and candidates on the basis of merit and experience. We do not select employees and candidates based on any protected characteristics but capture data according to skill set and experience

13. Intellectual property rights

Unless otherwise indicated, the Site is our property and all source code, databases, functionality, software, website designs, audio, video, text, photographs and graphics on the Site (collectively, the “Content”) and the trademarks and logos contained therein (the “Marks”) are owned or controlled by us or licensed to us and are protected by intellectual property laws of the United Kingdom, international copyright laws and international conventions. The Content and the Marks are provided on the Site “as is” for your information and personal use only. Except as expressly provided in these Terms and conditions, no part of the Site and no Content or Marks may be copied, reproduced, aggregated, republished, uploaded, posted, publicly displayed, encoded, translated, transmitted, distributed, sold, licensed, or otherwise exploited for any commercial purpose whatsoever, without our express prior written permission.

14. Anti Slavery Policy

We believe all businesses play a vital role in preventing Modern Slavery and, as such, we take our responsibilities seriously. This policy summarises the steps that **The Wanderlust Network Ltd** (the “Website Operator”) takes to enable our activities to be free of Modern Slavery. This statement is made in compliance with the UK Modern Slavery Act 2015 (the “MSA 2015”), which is applicable to all organisations with a group turnover of £36 million or more that are incorporated in the UK or carry on a business in the UK.

We recognise that slavery, servitude, forced labour and human trafficking (together “Modern Slavery”) are issues of global concern and The Wanderlust Network Ltd is in compliance with the UK Modern Slavery Act.

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15. Responsibility to our Clients

The Wanderlust Network Ltd will reach out and work closely with our clients to understand their sustainability goals and align our services accordingly. We continually communicate to our clients of our responsibility by including these on our confirmation and timesheet-request emails.

We will provide information and resources to help clients make informed decisions regarding sustainable visa sponsorship solutions. At The Wanderlust Network Ltd, we view our clientele responsibility as integral to our business success. We are committed to upholding the highest standards of governance, worker well-being, community engagement, environmental stewardship, and client satisfaction. Through continuous improvement and innovation, we aim to be a leader in sustainability within the staffing and recruitment industry.

This policy represents our dedication to a sustainable future and will be regularly reviewed and updated to reflect our evolving commitments and achievements.

16.Children's Privacy

The Wanderlust Network Ltd respects the privacy of children, and we are committed to complying with the Children's Online Privacy Protection Act COPPA. The Wanderlust Network Ltd Visas and Related Services are not intended to be used by, and is not directed to, any persons under the age of 18. You represent that you are at least 18 years of age. However, if The Wanderlust Network Ltd receives a complaint which states that a user of any of the The Wanderlust Network Ltd Visas and Related Services is under 13 years of age, The Wanderlust Network Ltd will comply with any relevant provisions of the Children's Online Privacy Protection Act of 1998 ("COPPA").

17.Our Human Rights Policy

The Wanderlust Network Ltd and its subsidiaries actively promotes a positive culture with respect to human rights and the continuous improvement of working conditions in all areas of its global operations. **The Wanderlust Network Ltd** is committed to managing its operations so that it adheres to internationally recognised human rights and respects relevant national employment and visa sponsorship legislation to ensure it does not become complicit with constitutional injustice. This commitment is underpinned by **The Wanderlust Network Ltd'** business principles and shall strive to identify, assess, manage and improve the elements of its operation that can impact on social accountability.

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18. General Provision

After requesting for a free video call on the **The Wanderlust Network Ltd** website, we grant you a personal, non-exclusive, fully revocable, non-assignable, non-transferable, limited right to use and access our services as permitted by us. As a user, you do not receive any ownership interest in the platform; you merely receive the right to use the service as provided by us. All rights not explicitly granted are reserved for **The Wanderlust Network Ltd**. You agree to abide by the following United Kingdom Law listed below:

- a. **Severability.** If any of the provisions or part of a provision of these Website Terms is judged to be illegal or unenforceable, the continuation in full force and effect of the remainder of the provisions or provision will not be prejudiced unless the substantive purpose of these Website Terms is then frustrated, in which case either party may terminate the Agreement forthwith on written notice.
- b. **Take-Down Notices.** If you are a copyright owner or an agent thereof and believe, in good faith, that any materials provided on The Wanderlust Network Ltd website infringe upon your copyrights, you may submit a notification by sending a message in writing to **The Wanderlust Network Ltd** designated copyright agent at **Hello@thewanderlustnetwork.com**
- c. **Waiver.** No forbearance or delay by either party in enforcing its respective rights will prejudice or restrict the rights of that party, and no waiver of any such rights or of any breach of any contractual terms will be deemed to be a waiver of any other right or of any later breach.
- d. **Governing law and jurisdiction.** These Website Service (and accordingly all visits to the Website) and Terms shall be governed by the laws of England and Wales. The parties agree to submit to the exclusive jurisdiction of the United Kingdom. This is without prejudice to the **The Wanderlust Network Ltd** right and that of its affiliates to commence proceedings anywhere in the world relating to the protection of its Intellectual Property Rights or those of its Licensors.

19. Termination

The Wanderlust Network Ltd reserves the right to immediately suspend or terminate its Service to any User without warning and notice for violation or breach of any of the agreement in this Terms of Service.

20. Your feedback

The Wanderlust Network Ltd encourages you to share your reviews and feedback with us, and we promise to respect your feedback irrespective of the outcome, for it helps us improve on our services and make us serve you better. By submitting feedback, you are granting us an irrevocable, perpetual, non-exclusive, transferable, fully-paid, worldwide license (with the right to sublicense freely) to use, copy, modify, publicly perform, publicly display, reformat, translate, syndicate, republish, excerpt (in whole or in part) and distribute feedback we receive from you for any purpose, including business, commercial, marketing, advertising, or otherwise.

21. Copyright License

Copyright(c) 2025(s) **www.thewanderlustnetwork.com** website. Subject to the express provisions of these terms and conditions:

- **The Wanderlust Network Ltd**, together with our licensors, own and control all the copyright and other intellectual property rights in the website and the material on our platform.
- All the copyright and other intellectual property rights in the website and our site's material are reserved.

22. Questions

If you have any questions or support issues regarding the website and services or these terms and conditions, please send a support or enquiry to **Hello@thewanderlustnetwork.com**, we will try as much as possible to respond to your ticket within 24 hours.

Last Updated March 14th 2025